

**CURRICULUM VITAE
KENNETH I. SPENNER
JANAURY 2006**

Birthdate 26 April 1951

Birthplace Yankton, SD

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Duke University
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Current Position Professor and Director
Markets & Management Studies Program
Department of Sociology
Duke University

Education

1977 Ph.D. University of Wisconsin, Madison, WI
 Major: Social Psychology, Social Stratification
 Minor: Multivariate Data Analysis
1973 M.A. University of Notre Dame, South Bend, IN
1972 B.A. Creighton University, Omaha, NE (cum laude)

Employment History

1994- Professor, Department of Sociology, Duke University, Durham, NC
 Professor, Department of Psychology, Duke University, Durham, NC
1990-97, Director, Markets and Management Studies Certificate Program, Duke University,
2003- Durham, NC
1997-02 Chair, Department of Sociology, Duke University, Durham, NC
1986-94 Associate Professor, Department of Sociology, Duke University, Durham, NC
1987-94 Associate Professor, Department of Psychology, Duke University, Durham, NC
1984-86 Assistant Professor, Department of Sociology, Duke University, Durham, NC
1979-83 Research Associate, Career Development Research Program, Boys Town Center for the
 Study of Youth Development, Boys Town, NE
1977-79 Post-Doctoral Fellow, Boys Town Center for the Study of Youth Development, Boys
 Town, NE

Honors and Awards

- 1991-92 Fulbright Fellow, Institute of Sociology, Academy of Sciences, Sophia, Bulgaria
1991 Howard Johnson Distinguished Teaching Award (university-wide), Duke University
1983 Design for a Study of Entry Into Careers named to CHOICE magazine (American Library Association) Outstanding Academic Book List, 1982-83
1983- Listed, Who's Who in the Midwest, Who's Who in the South, Who's Who in America
1978 Listed, American Men and Women of Science
1976-77 U.S. Department of Labor Dissertation Grant
1975-76 Methodology Traineeship, Department of Sociology, University of Wisconsin (Madison)
1972-76 Danforth Fellow
1972 Phi Sigma Tau, National Honor Society in Philosophy

Professional Memberships

American Sociological Association
International Sociological Association
Southern Sociological Society
North Carolina Sociological Association

Publications (single-authored unless noted; author order in parentheses)

- 1975 "The effect of family occupational type, sex, and appeal style on helping behavior." Journal of Experimental Social Psychology 11:43-52. (E. Fink, L. Rey, K. Johnson, K. I. Spenner, D. Merton, and E. Flores)

"The internal stratification of the working class: a reanalysis." American Sociological Review 40:513-20.

1976 "Reply to Form." American Sociological Review 41:160-65.

1977 "Occupational income differentiation in status attainment." Rural Sociology 42:517-35. (A. Haller and K. I. Spenner)

1978 "Achievement ambitions." The Annual Review of Sociology, Vol. 4. Pp. 373-420. (K. I. Spenner and D. Featherman)

1979 "Jobs across generations." Career Education Quarterly 4:34-38.

"Temporal changes in work content." American Sociological Review 44:968-75.

1980 "Occupational characteristics and classification systems: new uses of the Dictionary of Occupational Titles in social research." Sociological Methods and Research 9:239-64. (reprinted in 1981 entry listed below)

- 1981 "Occupational characteristics and classification systems: new uses of the Dictionary of Occupational Titles in social research." In G. W. Bohrnstedt and E. F. Borgatta (eds.), Social Measurement: Current Issues. Beverly Hills, CA: Sage.
- "Occupations, role characteristics and intergenerational transmission." Sociology of Work and Occupations 8:89-112.
- Design for a Study of Entry into Careers. Lexington Books. (L. B. Otto, V. R. A. Call and K. I. Spenner)
- Career Line Prototypes I, and II. Graphic display and technical data for 384 career lines for the U. S. economy. 2 vols. Boys Town Center for the Study of Youth
Development, Boys Town, NE. (K. I. Spenner, L. B. Otto and V. R. A. Call)
- 1982 Tracking Respondents: A Multi-method Approach. Lexington Books. (V. R. A. Call, L. B. Otto and K. I. Spenner)
- Career Lines and Careers. Lexington Books. (K. I. Spenner, L. B. Otto and V. R. A. Call)
- 1983 "Deciphering Prometheus: temporal change in the skill level of work." American Sociological Review 48:824-37.
- 1985 "Work and self-concept: selection and socialization in the early career." Pp. 197-235 in A. Kerckhoff (ed.), Research in Sociology of Education and Socialization, Vol. 5. Greenwich, CT: JAI Press. (K. I. Spenner and L. B. Otto)
- The upgrading and downgrading of occupations: issues, evidence and implications for education." Review of Educational Research 55:125-154.
- Above article reprinted in Teoria & Educac~o (1993) (in Portuguese).
- 1987 "Class and the socialization of children: constancy or change?" Pp. 67-90 in Child Development in Life-Span Perspective, E. M. Hetherington, R. Lerner, and M. Perlmutter (Eds.). Hillsdale, NJ: Lawrence Erlbaum Assoc. (D. L. Featherman and K. I. Spenner)
- 1988 "Technological change, skill requirements and education: the case for uncertainty." Pp. 131-184 in R. M. Cyert and D. C. Mowery (Eds.), The Economic and Employment Effects of Technological Change. New York: Ballinger.
- Above article reprinted in abbreviated form in The Social Organization of Work, V. Yadov (Ed.). Moscow: USSR Academy of Sciences; (in Russian); also reprinted in Revue Marocaine D'economie et De Droit Compare, 14 (1991) (in French).

- "Women's work and women's careers: a dynamic analysis of work identity in the early lifecourse." Pp. 285-305 in Social Structures and Human Lives, M. Riley (Ed.). Beverly Hills: Sage. (R. Rosenfeld and K. I. Spenner)
- "Personality, work, and social stratification." in Annual Review of Sociology, Vol. 14: 69-97, W. Richard Scott (Ed.). Palo Alto: Annual Reviews, Inc.
- "Occupations, work settings and the course of adult development: tracing the implications of select historical changes." Life-Span Development and Behavior Vol. 9: 243-285, P. Baltes, D. Featherman, and R. Lerner (Eds.). Hillsdale, NJ: Lawrence Erlbaum Associates.
- 1989 "Managers, technology and jobs: paradox and similarity between East and West." Managing in a Global Economy: Proceedings of the Third International Conference of the Eastern Academy of Management 3: 102-106.
- "Perestroika - Gorbachev's Russia: Dramatic Times." Window Summer: 4-11.
- 1990 "Women, work and identities: an event history analysis." Social Science Research 19: 266-299. (K. I. Spenner and R. Rosenfeld)
- Sociological "Open and closed education and work systems in Great Britain." European Review 6: 215-235. (K. I. Spenner, A. Kerckhoff, and T. Glass)
- "Skill: Meanings, methods, and measures." Work and Occupations 17: 399-421.
- 1991 "Personality and social structure." Encyclopedia of Sociology, edited by E. Borgatta. Vol. 3: 1440-1445.
- "The social organization and consequences of technological change: similarities between East and West." Journal of Sociological Problems Issue 1: 3-16 Sophia, Bulgaria (in Bulgarian); also in Philosophical and Sociological Thought Kiev, USSR (in Ukrainian) (K. Petkov and K. I. Spenner)
- 1992 "Occupational sex segregation and women's early career job shifts." Work and Occupations 19: 424-449. (R. Rosenfeld and K. I. Spenner).
- Above article reprinted in Gender Inequality at Work, J. Jacobs (ed.). Thousand Oaks, CA.: Sage Publications (1995).
- East "The effects of technology on the quality and quantity of work: similarities between and West." Journal of Managerial Issues 4: 533-553. (K. I. Spenner and K. Petkov)
- 1994 "Technological change and deskilling." International Encyclopedia of Education. Edited by M. Carnoy and H. Levin. Oxford, England: Elsevier.
- 1995 "Technological change, skill requirements and education: The case for uncertainty," Pp.

81-138 in Bills, D. (Ed.), The New Modern Times: Factors Reshaping the World of Work. Albany: SUNY Press. Revised and updated edition of paper published in 1988.

- 1997 "Technological change and deskilling." International Encyclopedia of Sociology of Education, Edited by L. Saha. Oxford, England: Elsevier.
- 1998 "Reflections on a 30-year career of research on work and personality by Melvin Kohn and colleagues." Sociological Forum 13: 169-181.
- "Social economic transformation in Bulgaria: An empirical assesment of the merchant-capitalism thesis." Social Forces 76: 937-965. (K. Spenner and D. Jones)
- Strong legacies and weak markets: Bulgarian state-owned enterprises during early transition." American Sociological Review 63: 599-617. (K. Spenner, O. Suhomlinova, S. Thore, K. Land, and D. Jones)
- 1999 The Changing Nature of Work and Occupational Analysis. Committee on Techniques for the Enhancement of Human Performance: Occupational Analysis, Co-chaired by T. Kochan and S. Barley. National Research Council. Washington, D.C.: National Academy of Sciences Press. (Co-author along with 15 other committee members).
- 2001 Personality and social structure." The Encyclopedia of Sociology. Revised edition. Edited by Edgar F. Borgatta. New York: Macmillan.
- 2005 Black-White achievement gap in the first college year: evidence from a new longitudinal case study." Pp. 187-216 Research in Social Stratification and Mobility. Vol. 22. D. Bills and A. Portes (Eds.) New York: Elsevier.

Reviews

- 1980 Schooling, Academic Performance and Occupational Attainment in a Non-Industrialized Society by S. Heyneman and J. Currie, in Children and Youth Social Service Review.
- 1983 Work, Jobs, and Occupations: A Critical Review of the Dictionary of Occupational Titles by A. Miller, D. Treiman, P. Cain and P. Roos, in Sociology of Work and Occupations.
- 1985 Career Choice and Development by D. Brown, L. Brooks, and Associates, in Contemporary Sociology (November).
- 1987 Beyond Mechanization by L. Hirschhorn, in Work and Occupations (November).

- 1989 Work Experience and Psychological Development Through the Life Span by J. Mortimer and K. Borman, in Contemporary Sociology (July).
- 1990 New Forms of Work Organization in Europe by P. Grootings, B. Gustavsen, and L. Hethy, in Contemporary Sociology (July).
- 1991 Social Structure and Self-Direction: A Comparative Analysis of the United States and Poland by M. L. Kohn and K. M. Slomczynski, in American Journal of Sociology (November).
- 1994 The Vulnerable Fortress: Bureaucratic Organization and Management in the Information Age by J. R. Taylor and E. J. Van Every, and Computers and Culture in Organizations: The Introduction and Use of Production Control Systems in French, Italian, and German Enterprises by M. Heidenreich, in Contemporary Sociology (March).
- 1997 Gerontographics: Life-Stage Segmentation for Marketing Strategy Development by G. Moschis, in Contemporary Gerontology.
- 1998 Bulgaria at the Crossroads by J. Coenen-Huther (ed.), in Contemporary Sociology (September).

Papers and Major Presentations

Papers Presented:

American Sociological Association - 1978, 1979, 1980, 1983,
1986, 1987, 1988, 1989, 1990, 1993, 1994, 1997, 2002, 2004, 2005.
Eastern Sociological Association - 2004
International Communication Association - 1974.
International Meetings of the Eastern Academy of Management,
Hong Kong - 1989.
International Sociological Association -
X World Congress of Sociology, Mexico City - 1982.
XI World Congress of Sociology, New Dehli - 1986.
XII World Congress of Sociology, Madrid - 1990.
XIII World Congress of Sociology, Bielefeld - 1994.
XIV World Congress of Sociology, Montreal – 1998.
XV World Congress of Sociology, Brisbane - 2002
Research Committee on Social Stratification - 1985.
National Council on Family Relations - 1978.
Nebraska Personnel and Guidance Association - 1980.
North Carolina Sociological Association – 2000, 2006.
Midwest Sociological Society - 1993.
Population Association of America - 1988.
Rural Sociological Society - 1975, 1979.

Southern Sociological Society – 1986, 2005.

Session Organizer, Discussant, Presider:

American Sociological Association - 1985, 1986, 1987, 1997, 1999, 2000, 2001, 2003.
Midwest Sociological Society - 1984.
National Council on Family Relations - 1978.
Southern Sociological Society - 1986 (2), 1991, 1996, 1997, 2001, 2002.

Invited Papers, Speeches, Presentations (select):

Institute on Aging and Human Development, University of Wisconsin-Madison, 1984.
Department of Adult, Vocational and Technical Education, Illinois State Board of Education,
Chicago, 1984.
Laboratory of Socioenvironmental Studies, National Institute of Mental Health, Washington,
D.C., 1984.
Center for the Study of Aging and Human Development, Duke University Medical Center,
1984, 1985.
Carolina Population Center, University of North Carolina, 1985.
Department of Sociology, North Carolina State University, 1985.
Conference on Longitudinal Studies of Adolescent Maladaptation, National Institute of Mental
Health, Madison, WI., 1985.
Conference on Child Development in Life-Span Perspective, Social Science Research Council,
Woods Hole, MA., 1986.
Conference on the Social Organization of Work, American Council of Learned Societies -
USSR Academy of Sciences, Moscow, USSR and Vilnius, Lithuania, 1987.
1987. Panel on Technology and Employment, National Academy of Sciences, Washington, DC.,
1987.
Testimony, Subcommittee on Science, Research, and Technology, Committee on Science,
Space, and Technology, US House of Representatives, 1987.
Conference on the Future of Skilled Labor, Goethe Institute and McCormack Institute for Public
Affairs, University of Massachusetts, Boston, 1987.
Georgi Dimitrov Institute for Trade Union Studies, Sophia, Bulgaria, 1988.
Academy of Social Sciences, People's Republic of China, Beijing, PRC, 1989 (cancelled
because of Tienamen Square uprising).
Department of Sociology, University of Wisconsin, Madison, 1989.
Conference on Changing Occupational Skill Requirements, Taubman Center for Public Policy,
Brown University, 1990.
Department of Economic and Social Sciences, Cadi Ayad University, Marrakech, Morocco,
1990.
Institute of Sociology, Bulgarian Academy of Sciences, Sophia, Bulgaria, 1991, 1996, 1998.
Institute for Russian Development, Moscow, Russia, 1992.
North Carolina Association of Industrial and Organizational Psychologists, Keynote Speaker,
2001.
Conference of University Administrators, Princeton University, Princeton, N.J., 2002.
2005. Cornell University and Colgate University (joint), The Campus Life and Learning Project,

Research Grant Awards

- 1976-77 U.S. Department of Labor, Employment and Training Administration, Grant No. 91-55-76-45 (\$14,295).
- 1979-80 National Institute of Education, "Entry into Careers," Grant No. NIE-G-79-0046 (\$100,000). (Co-investigator with V. Call; Principal Investigator, L. Otto).
- 1981-83 Kellogg Foundation, "Youth Career Services," (\$214,000). (Project Associate, Principal Investigator, L. Otto)
- 1984-86 National Institute of Mental Health, "Work and Self in the Early Career," Grant R01 MH 39060 (\$136,554). (Principal Investigator)
- 1985-87 National Science Foundation, "Transition to Adulthood in Comparative Perspective." (Faculty Associate, Principal Investigator: A. C. Kerckhoff)
- 1987-89 National Science Foundation, "Structure, Context, and Lifecourse." (Faculty Associate, Principal Investigator: A. C. Kerckhoff)
- 1989-90 Josiah Charles Trent Memorial Foundation, "East-West Technology Comparisons: Pilot Research and Contacts." (Principal Investigator, \$1,500)
- 1987-90 National Institute of Mental Health, "Epidemiological Catchment Area Survey, Renewal." (Faculty Associate, Principal Investigator: L. K. George, D. Blazer, et al)
- 1989-91 General Electric Foundation, "Markets and Management Studies Curriculum Development." (Program Director, \$20,000)
- 1990-95 Price Institute for Entrepreneurial Studies, Support for Markets and Management Studies Program (Program Director, \$18,500)
- 1992 International Research Exchanges Board, and University Research Council, Duke University, Data Acquisition and Collaborative Research Contacts in former Soviet Republics (\$4,760)
- 1992-95 Science Research Foundation, Ministry of Science and Higher Education, Republic of Bulgaria, "Organizational Strategies, Survival and Adaptation Under Market Reform: A Panel Study of Bulgarian Enterprises." (Principal Investigator, 150,000 Leva, approximately \$7,000 US; maximum grant for the agency)
- 1993-97 National Science Foundation, "Organizational Adaptation and Survival During Reform: A Panel Study of Bulgarian Enterprises." (Principal Investigator, Collaborative Research

with Derek Jones, combined budget \$207,422).

- 1993 International Research Exchanges Board, and Center for International Studies, Duke University, "Adaptation and Survival of Bulgarian Manufacturing Enterprises." (\$3,550).
- 1993-06 Grants from Corporations and Donors for Markets & Management Studies Program, (apprx. \$2,100,000)
- 1998-99 Josiah Charles Trent Memorial Foundation, "Extension of Bulgarian Project on Organizational Adaptation and Survival." (Principal Investigator, \$1,300)
- 2000-01 Andrew W. Mellon Foundation, "Racioethnic Differentials in Educational Experiences and Outcomes: A Planning Grant for a Prospective Panel Study of a Duke Cohort." (Principal Investigator along with B. Thompson, J. Dickerson and A-Y Bryant, \$150,000)
- 2001-06 Andrew W. Mellon Foundation, "The Campus Life and Learning Project: A Longitudinal Study of Differential Educational Outcomes at Duke University." (Principal Investigator along with A-Y Bryant and C. Buchmann, \$375,000; also, The Offices of the President and the Provost are providing an additional \$550,000 toward direct project costs)

Courses Taught

Introduction to Social Psychology, Edgewood College, Madison, WI, 1976. (undergraduate)
Social Stratification, Creighton University, Omaha, NE, 1982. (undergraduate)
Statistical Methods in Sociology/Psychology, Duke University, Durham, NC, 1984-90. (undergraduate)
Introductory Statistics, Duke University, Durham, NC, 1985. (graduate)
Seminar in Social Stratification, Duke University, 1986. (graduate)
Contemporary American Society, Duke University, 1986. (undergraduate)
Computers and Society, Duke University, 1987-91. (undergraduate)
Occupations, Professions and Careers, Duke University, 1984-91. (undergraduate)
Seminar in Social Patterns of Personal Development, Duke University, 1988-89. (graduate)
Markets and Marketing, Duke University, 1989-03. (undergraduate)
Markets and Management Studies Capstone, Duke University 1993-06. (undergraduate)
Seminar in Technology - Choice, Value, Conflict and Change, Duke University, 1991. (graduate)
Sociology of Work and Technology, Sophia University, Sophia, Bulgaria, 1991-92. (undergraduate)
Seminar in Markets and Market Behavior, Duke University, 1992-94. (graduate)
Seminar in Democracy and Markets in Eastern Europe, Duke University, 1993-96 (MALS). (graduate)
Russia: Markets, Media and Mafia (co-taught), 2000, 2001, 2004 (undergraduate)
Seminar in Social Psychology of Organizations, Duke University, 1994. (graduate)
Seminar in Organizational Change, Duke University, 1999, 2001-02, 2004. (graduate)
Seminar in Markets and Democracy in Eastern Europe, 2005. (graduate)

Professional Service

Journal Referee: American Sociological Review, Sociology of Education, Rural Sociology, Career Education Quarterly, Child Development, American Journal of Sociology, Social Psychology Quarterly, Work and Occupations, Social Science Research, Social Forces, Signs, Sociological Quarterly, Management Science,

Sociological Focus.

Demography, Journal of Gerontology, Social Science Quarterly, Educational Foundations, Sociological Perspectives, Sociological Methodology, Sociological Methods and Research, Journal of Agribusiness, Industrial and Labor Relations Review, Research in Social Stratification and Mobility, Social Problems, Research on Aging.

Grant Referee: National Institute of Education, 1978; National Science Foundation, 1980, 1982-2004, Social Science Research Council, 1983, National Institute of Mental Health, 1986.

Program Committee, Annual Meetings, Rural Sociological Society, 1975.

Final Report Reviewer, The National Center for Research in Vocational Education, 1980.

Site Visits for Federal Agencies: National Institute of Mental Health, 1984

Editorial Consultant, Career Education Quarterly, 1979-80.

Editorial Board, Work and Occupations, 1983-97.

Consulting Editor, American Journal of Sociology, 1985-87.

Consultant, Panel on Technology and Employment, National Academy of Sciences, 1985-87.

Editorial Board, Contemporary Sociology, 1986-90.

Editorial Board, Research in Social Stratification and Mobility, 1987-2004.

Member, Special Review Panel on a National Organizations Data Base, National Science Foundation, 1987.

Member, Sociology Review Panel, National Science Foundation, 1987-89.

Member, Committee of Visitors (Sociology), National Science Foundation, 1992.

Member, Committee on Technology and Human Performance, National Academy of Sciences, 1997-00

Member, Program Committee, Southern Sociological Society, 2000-01

Elected Member, Council, Section on Organizations, Occupations and Work, American Sociological Association, 1997-2000.

Program Committee, Annual Meetings, Southern Sociological Society, 2001

Review Committee, International Research and Exchange Service, International grants, 2002.

External Review Committee, Masters of Engineering Management Program, Pratt School of Engineering,

Duke University, 2001-02.

Public Service (select)

Co-host, Sunday Friends, weekly public affairs show on Channel 7, KETV-ABC, Omaha, NE, 1982-83.

Consultant, the 1990's Work and Education Project, Illinois Institute of Technology for the Department of Adult, Vocational and Technical Education, Illinois State Board of Education, 1984.

Contributing Author, Career Smarts, (information and work booklet series for youth in high schools and youth service organizations, L. Otto, Editor, Boys Town Center) 1983-84.

Consultant, Longitudinal Studies of Adolescent Maladaptation, National Institute of Mental Health, 1984-85.

Consultant, Work During Pregnancy and Low Birthweight Project, Department of Maternal and Child Health, School of Public Health, University of North Carolina, Chapel Hill, 1985-88.

Presenter, Trade Unions, Privatization and Market Reform, Confederation of Independent Bulgarian Trade Unions, Sophia, Bulgaria, 1991-92, 1995, 1997.

Consultant, Training Programs in Advanced Technologies, Plovdiv Technical University, Plovdiv, Bulgaria, 1991-92.

Presenter, Duke Alumni Lecture Series, 1994-98.

Team Captain, Duke United Way Fund Drive, 1998-99.

Secretary, Stoneridge Association Board of Directors, 2000-01.

Vice-President, Stoneridge Association Board of Directors, 2003-04.

President, Stoneridge Association Board of Directors, 2004-05.

Committee Service (select)

Duke University Committees and Programs

Member, University Council on Aging and Human Development, 1984-89

Member, Women's Studies Program, 1984-01

Representative, Undergraduate Faculty Council of the Arts and Sciences, 1985-90

Consultant, Longitudinal Methodology, Deans Office of Duke University Medical Center, 1985

Member, Academic Council Committee on Computing, 1987-89, 1992-3

Member, Academic Council Committee on the Status of Women Faculty, 1986, 1988

Chair, Academic Council Committee on the Status of Women Faculty, 1987

Advisor, Premajor Advising Center, 1986-90, 1992-95

Member, Ad Hoc Tenure Review Committee, 1986

Participant, Twentieth Century American Program, 1986

Member, Perkins Library Women's Archive Advisory Committee, 1988-90

Member, President's Task Force on Sexual Harassment, 1988

Member, Provost's Task Force on Networking, 1988

Member, Comparative Labor Studies Committee, 1988-91

Member, Duke in Morocco Program Committee, 1988-91

Faculty Observer, Provost's Computing at Duke Committee, 1989

Member, Faculty Mainframe Advisory Committee, 1989

Chair, Academic Council Advisory Committee on Computing, 1990-91 (also **ex officio** member of three subcommittees)

Member, Duke Information Systems Committee (ISCom), 1990-91

Chair, ISCom Subcommittee on **DukeNet** (Duke's high-speed fiber-optic data network), 1990

Elected Representative, Academic Council, 1990-94 (on leave, 1991-92), 1996-98, 2004-05 (alternate), 2005-07.

Member, Steering Committee, Center for International Studies, 1990

Member, Chancellor's Task Force on Youth, 1990-91

Member, Arts and Science Curriculum Committee, 1992-95

External Tenure Reviewer, Montana State University, 1986; Carnegie Mellon University, 1990;

University of Georgia, 1991; Pennsylvania State University, 1993; City University of New York, 1997; University of Iowa, 1998, 2000; University of Haifa 2004; Northeastern University 2004

Member, Academic Council Faculty Compensation Committee, 1995-98

Chair, Academic Council Faculty Compensation Committee, 1998-2000

Member, Review Committee, 1995-96 (Director of Women's Studies)

Member, Undergraduate Subcommittee of the Provost's Committee on Faculty and Students, 1997-98.
Member, Dean's Ad Hoc Advisory Committee on Women's Studies, 1998.
Member, Steering Committee, Center for Instructional Technology, 1999-2000
Member, Review Committee, Vice President for Human Resources, 2001-02
Member, Arts & Sciences Council, 2003-04
Member, Arst & Sciences Study Abroad Committee, 2004-
Member, Policy Committee, Center for Slavic, East European, and Eurasian Studies, 2004-
Member, Steering Committee, Certificate Program on Children in Contemporary Society, 2004-
Chair, Review Committee, Director of the Sanford Institute of Public Policy, 2004
Member, Mellon Policy Committee, 2004-
Member, Provost's Committee on Appointment, Promotion and Tenure, 2005-2008.
Member, Senior Search Committee, Slavic, East European and Eurasian Studies, 2005-2006
Member, Advisory Committee, Center for Entrepreneurship and Innovation, Fuqua School of Business, 2005-
Member, Steering Committee, Center for Entrepreneurship and Research Commercialization, 2005-
Faculty Interviewer, Marshall and Rhodes Scholarship Nominees, 2005

Department of Sociology Committees

Organizer, Life Course Analysis Seminar and Research Group, 1984-86, 1988-89
Member, Core Exam Committee, 1984-87
Member, Graduate Admissions and Awards Committee, 1984-86
Member, Life Course Exam Committee, 1987, 1988 (Chair)
Chair, Committee on Undergraduate Programs, 1987-91; Member, 1992-95
Member, Search Committee, Methods Position, 1987
Member, Search Committee, Organizations Positions, 1988-89
Member, Tenure Review Committee (DiPrete), 1989
Director of Undergraduate Studies, 1990
Director, **Markets & Management Studies** Certificate Program, 1989-97, 2003-
Member, Search Committee, Economic Sociology Position, 1992-94
Member, Reappointment Review Committee (Parnell), 1992
Undergraduate Advisees, 1984-987 (approximately 200)
Chair, Search Committee, Economic Sociology Junior Position, 1993
Chair, Comparative Search Committee, 1995-96
Member, Tenure Review Committee (Zhou), 1995
Member, Senior Search and External Review Committee (Cook), 1994-95
Chair, Reappointment Review Committee (Thornton), 1995-96
Convener, Organizations, Markets & Work Graduate Section, 1993-97
Member, Tenure Review Committee (Parnell), 1996
Chair, External Review Committee (Morgan), 1996-97
Chair, Graduate Program and Policy Committee, 2003-06
Member, Tenure Review Committee (Parrado), 2005
Periodic Performance, Departmental Santa Claus, 1984-2003

M.A. and Ph.D. Committees

Current Member, Department of Sociology Graduate Student Sup. Committees, 11

Current Member, Department of Psychology Graduate Student Sup. Committees, 1
Current Member, Fuqua School of Business Graduate Student Sup. Committees, 1
Thesis Supervisor, Master of Liberal Studies Program, 1990 (Ed Johnson), 1995 (Ron Wojcik), 1995
(Jim Barley), 1997 (Dan Brooks), 1996 (David Judkins)

Ph.D. Thesis Supervisor and Chair:

Idee Caryn Winfield, 1988 (Power and the Professions: A Study of Career Lines in Canada)

Victor Machuca, 1989 (co-chair) (Stratification and Status Attainment in Mexico City)

Christine Eleanor Cox, 1993 (Employment Growth in the Temporary Help Supply Industry,
1977-87)

Olga Suhomlinova, 1996 (Organizational Transformation in the Post-Soviet Economy)

William Tyson, 2004, (Roommate and Residence Hall Racial Composition Effects on Interracial
Friendship among First-Year College Students)